

INTERNAL AND EXTERNAL DATA PROTECTION OFFICER COMPARISON

	<u>EXTERNAL</u>	<u>INTERNAL</u>
Costs of trainings and education	born by us	born by the employer
Costs for specialized legal literature	born by us	born by the employer
Organization of a deputy	assumed by us	undertaken by the employer
Protection against dismissal	contractual terms	1 year after removal from office
Liability	insurance	employer liability
View of the enterprise	neutral and objective	subjective influence
Cost transparency and cost security	contractually stipulated prices	unclear through several accumulated appointments
Drafting of policies, contracts, explanations, etc.	part of our everyday work	long implementation periods
Interdisciplinary knowledge	we bring along	difficult, long-term maintenance

Call us: +49(0)8131-77987-0

PROTECTION AGAINST DISMISSAL IN THE EMPLOYMENT RELATIONSHIP

The termination of the employment relationship with an internal data protection officer is not permissible, unless there are facts that justify a termination for a good cause without observing a notice period.

After the data protection officer has been removed from office, a termination of the employment relationship is prohibited within one year, unless there is a good cause to justify the termination without observing a notice period (§§ 6(4), 38(2) FDPA-New; according to the previous legislation § 4f(3) sentences 5 and 6 FDPA-Old).